

Content: One-page site. This content was converted into a multiple-page site.

Intended URL: /

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Title Tag: Agilitas | HR consulting for the challenges of growth

Meta Description: Wills Moore guides CEOs and business owners through obstacles to expansion based on 25 years of experience in HR strategy and systems.

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{hero section}

<h1>HR consulting for the challenges of growth</h1> <p>Wills Moore guides CEOs and business owners through obstacles to expansion based on 25 years of experience in HR strategy and systems.</p> <p><<Talk with Wills<<contact form>></p>	<p>{Image of Wills}</p>
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{Body}

Trusted by

{Here, it would be great if we could include a set of logos for some of the clients you have supported.}

{Introduction}

Know where to take your business – and the team you need to get there.

<p>Your company is working with more customers, locations, services, and products than ever before.</p> <p>To keep up, you need:</p> <ul style="list-style-type: none">• An organizational structure that prepares you for the future.• A better way of attracting and retaining talent.• A process for developing your most promising people into effective leaders.	<p>Solve the challenges of growth with Agilitas.</p> <p>Wills Moore, founder and CEO, is an HR strategist with 25 years of experience advising some of the world’s biggest businesses and brands.</p> <p>Partner with Wills and Agilitas for candid, clear, and research-based guidance. Finally have the right people doing the right work, all headed in the right direction.</p>
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“A one-man HR specialist who can solve the complicated issues when there’s no clear playbook.”

<p>{logo to go with testimonial}</p>	<p>{logo to go with testimonial}</p>
<p>“The global, world-class expertise of a big company from someone who understands small business. I can talk once a week with Wills, see that he’s got things handled, and trust him to work with my people to meet deliverables.”</p> <p>Chuck Moeling CEO, Baxter Planning</p>	<p>Second testimonial goes here</p>

{Problems}

Whether overnight or over years, business growth changes everything.

The challenges can emerge suddenly. One day, you've got a company of 50 people doing \$10 million in revenue. Then, you sign a deal that adds huge new customers and triples your workforce. Internationally. Immediately.

Alternatively, these challenges can develop over time. As the business expands, it responds less effectively to customer needs. Employees don't have the necessary skillsets. Talent leaves because people want higher compensation, seek opportunities for advancement, or feel burned out.

You see the problems, but it's hard to define the solutions. Your team doesn't have the resources, experience, time, or expertise to study and implement transformational change. There isn't a budget for hiring a large consulting firm, and even if there were, you would want to stay within arm's reach of the process.

{Dream State}

With the right strategy, processes, and tools, the challenges of growth become opportunities. Life becomes simpler because you have:

Talent at all levels helping the company realize its full potential.	{Icon or image}
The people and organizational hierarchy you need, even as the company grows.	{Icon or image}

The freedom to work on the business – instead of being bogged down in the business.	{Icon or image}
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{Introduction}

Meet Wills Moore, Founder and CEO of Agilitas

{Image of Wills}

{Quotation Option 1}

“Part of the reason that clients work with me is that I’ve experienced the same challenges they face. Before starting my career in human resources, I founded a retail business. I was 21.

After only six years, the company had expanded to 100 people and \$6 million in revenue. As the business grew, so did our problems.

By the time we recognized how big those problems were, we didn't have the talent, experience, or time to address them. Soon, we were out of business.

I spent the next 25 years in successive roles becoming an expert in human resources strategy. From Cox Enterprises to The Coca-Cola Company to Korn Ferry, I helped companies thrive through transformation.

These experiences are why I founded Agilitas.

For me, it's not about consulting jargon or overly complex systems that won't apply to your business. Instead, I learn about your company and its needs, obstacles, and opportunities. Then, I recommend pragmatic solutions so your people and your organization can grow the right way."

{What You Get section}

Business leaders hire Agilitas for clarity. For professionalism. And for results.

<p>Someone you can trust to offer practical, unbiased advice based on experience and a deep understanding of your company.</p>	<p>A partner who can work with your internal team to learn your operations without disrupting the business.</p>
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<p>An expert with a proven track record in guiding companies, from start-up to Fortune 500.</p>	<p>A concrete scope of work and deliverables that are actionable, useful, and tailored to your company's needs.</p>
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{Accomplishments section}

<p>{Image of Wills}</p>	<p>Professional Accomplishments</p> <p>Strategic HR leader for two Fortune 500 companies as well as one of the world's largest organizational consulting firms</p> <p>25+ years of experience in HR strategy and implementation</p> <p>8 years of international experience managing human resources</p> <p>Founder of Everything Organized, a retail business that grew to 100 employees and \$6 million in revenue</p> <p>Functional expertise in talent acquisition and development, culture change, employee engagement, business process reengineering, and HR technology</p>
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	<p>Industry experience in consumer products, industrial services, aerospace and defense, logistics and supply chain, technology, healthcare, and non-profit</p>
<p style="text-align: center;">Career Milestones</p> <p>Agilitas, Founder and CEO</p> <p>Korn Ferry, Executive Recruiting Consultant</p> <p>The Coca-Cola Company, HR Business Partner</p> <p>Cox Enterprises, Director of HR Program Management</p> <p>CARE, Director of Global Talent Acquisition and HR Business Partners</p> <p>MedShare, Director of Operations</p> <p>Givaudan, Global HR Transformation Project Manager</p> <p>Holcim, Global Project Manager, HR Technology</p> <p>Heidrick & Struggles, Executive Recruiting Consultant</p>	<p style="text-align: center;">{Image of Wills or logos of companies, if permitted}</p>

<<Talk with Wills about solutions for your company<<contact form>>

{Services section}

HR Consulting for Growing Businesses

Start with a comprehensive

Human Capital Assessment

In under 30 days, know the specific steps you need to take in order to overcome your biggest human resource challenges.

<p>Most Agilitas clients begin with an in-depth Human Capital Assessment covering all aspects of the business. This allows us to explore your company's most important workforce needs, from the tactical to the strategic.</p>	<p>In addition, Agilitas conducts quantitative analysis to filter out the noise and support findings with data. Wills collects information from job descriptions, salary tables, engagement surveys, and other KPIs.</p>
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<p>With this process, Agilitas interviews key stakeholders to learn about company culture, capture differing perspectives, and identify concerns. Confidential discussions encourage the type of information-sharing you simply cannot receive in house.</p>	<p>At the conclusion of the Human Capital Assessment, Agilitas presents a report on its findings, a ranking of concerns by priority, and actions to take to resolve them.</p>
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Once the assessment shows you the actions to take, either Agilitas or your organization can implement them.

Here's how Wills can improve every stage of your HR cycle:

<p>Structure your organization more effectively</p> <p>Solutions: Workforce Planning and Organizational Design</p> <p>Sample tactics</p>	<p>Attract, recruit, and onboard the candidates you need</p> <p>Solutions: Recruiting Strategy and Process Design</p> <p>Sample tactics</p>
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- Project the company's turnover, retirements, and key position needs with a workforce planning template.
- Redesign the organization to support growth or restructuring.

- Analyze the job posting process and the ROI from job boards like Indeed. Design and help implement changes to improve effectiveness.
- Evaluate and recommend improvements to job postings, your company career website, and the application, interviewing, and onboarding experience.

<p style="text-align: center;">Build a high-performing organization</p> <p>Solutions: Progression and Performance Analysis</p> <p>Sample tactics</p> <ul style="list-style-type: none">• Set the right goals for individuals and teams by developing and implementing an annual performance management process.• Recommend the technology platform, training, and change management materials to put this process in place.	<p style="text-align: center;">Shape promising employees into leaders</p> <p>Solutions: Learning and Development</p> <p>Sample tactics</p> <ul style="list-style-type: none">• Evaluate the current approach and recommend changes. This may include specific strategies for targeted groups, such as people managers, high potentials, and high-skill roles.• Review and recommend partners for professional training programs, technology platforms, and other learning and development resources.
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<p>Coach executives in key areas</p> <p>Solutions: Executive Assessment and Coaching</p> <p>Sample tactics</p> <ul style="list-style-type: none"> • Conduct 360 interviews with key stakeholders to identify gaps and establish a detailed project plan. • Perform in-person observations, provide professional resources, and produce ongoing progress reports and a project summary. 	<p>Retain your best people</p> <p>Solutions: Culture, Engagement, & Communication; Succession Planning; and Talent Review</p> <p>Sample tactics</p> <ul style="list-style-type: none"> • Research and design a culture and engagement strategy. Create and implement a multi-faceted program to implement the new strategy. • Develop an internal communications plan to inform employees about company activities and to make them partners in its performance.
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{Expectations and Offer Section}

**Business growth should be an opportunity -- not an obstacle.
Partner with Agilitas for the HR strategy your company needs.**

Contact Agilitas	{Contact form here}
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<p>Agilitas</p> <p>PHYSICAL ADDRESS</p> <p>PHONE NUMBER</p> <p>{Social Icons}</p>	<p>First Name {Field} Last Name {Field}</p> <p>Company {Field} Email Address {Field}</p> <p>How can Agilitas help you? <<Maybe a dropdown with options>></p> <p>Message {Large field, optional}</p> <p>{CAPTCHA or other spam prevention}</p> <p><<Talk with Wills<<button to submit>></p>
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